

## **BUSINESS CONTINUITY POLICY**

The Management of KNDS HELLAS Single Member S.A. recognizes the importance of ensuring the continuity of its critical business operations and services in order to meet the expectations and requirements of its stakeholders and maintain its reputation and competitive advantage.

To this end, the company is committed to operating a Business Continuity Management System (BCMS) in accordance with the principles and requirements of ISO 22301. The BCMS is designed to facilitate:

- the identification, assessment, and prioritization of risks and threats that may affect the company's critical business operations and services,
- the development and maintenance of appropriate strategies, plans, procedures, and resources to ensure the continuity of critical business functions and services.

The goals and objectives related to business continuity are set based on the results of the Business Impact Analysis and Risk Analysis, and are reviewed periodically to align with the changing needs and priorities of the company. The company monitors and measures the performance of the BCS and takes the necessary corrective and preventive actions for its continuous improvement.

The company communicates this policy to all employees, partners, and other stakeholders and provides the necessary training, awareness, and resources to support and implement the EMS. The company is committed to complying with the applicable requirements of all interested parties (e.g. legal, regulatory, contractual) related to business continuity and to continuously improve the effectiveness and efficiency of the BCS through review, control, and improvement actions.

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